

# Warrington Safeguarding Children Board



# Multi-Agency Training Programme

incorporating courses in Family Support,  
Domestic Abuse and Safeguarding Children



**April 2014 to March 2015**

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## 1. Introduction

- 1.1 WSCB is pleased to offer a programme of multi agency training for 2014 to 2015. This includes courses which are part of a rolling programme as well as new courses that will reflect the changing agenda for safeguarding children.
- 1.2 Once again, courses across the full continuum of 'safeguarding' have been included. Although preventative/family support courses and child protection courses will continue to be offered by different providers, an effort has been made to link the training programmes so that managers and staff are aware of the full range of courses on offer. In addition, this will ensure that the WSCB maintains an overview of all training activity across the safeguarding continuum.
- 1.3 Information about courses will be updated as it becomes available on the **WSCB website** [www.warringtonlscb.org](http://www.warringtonlscb.org) in the 'Professionals' section.

## 2. Safeguarding Children Training

- 2.1 Working Together 2013, Chapter 2 (Organisational responsibilities) states that Section 11 Children Act 2004 places a duty on a range of organisations and individuals to ensure their functions and any services that they contract out to others are discharged having regard to the need to safeguard and promote the welfare of children and young people in Warrington.
- 2.2 Employers are responsible for ensuring that their staff are competent to carry out their responsibilities for safeguarding and promoting the welfare of children.
- 2.3 Staff should be given a mandatory induction, which includes familiarisation with child protection responsibilities and procedures to be followed if anyone has any concerns about a child's safety or welfare

### Single Agency Training.

- 2.4 Single agency training is defined as training carried out by a particular agency for its own staff. The training should focus on aspects of safeguarding the individual employee needs to carry out their role / responsibilities effectively. Employers are responsible for its organisation and delivery.
- 2.5 Agencies who are not yet undertaking single agency training can contact the WSCB, who can offer advice and a training pack that can

be adapted for each agency's needs. Email [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk) for information.

- 2.6 Smaller voluntary and private agencies may not be in a position to provide single agency training. Where this is the case, the WSCB will offer Basic Awareness training. Please see the Training Calendar for details.
- 2.7 There is an expectation that employers, especially those represented on the WSCB, will offer any appropriate single-agency training to all staff prior to booking relevant staff onto inter agency training.

### Multi Agency Training

- 2.8 Multi agency training (also known as inter-agency training) is defined as training delivered to a range of staff from across different agencies that either work together or come together for training and professional development.
- 2.9 *Working Together 2013*<sup>1</sup> and *Professor Eileen Munro' 2011*<sup>2</sup> both affirm the importance of multi-agency training. Research has shown that  
*"multi agency training is effective in helping professionals understand their respective roles and responsibilities, the procedures of each agency involved in safeguarding and promoting the welfare of children, and in developing a shared understanding of assessment and decision-making practices. Further, the opportunity to learn together is greatly valued: participants report increased confidence in working with colleagues from other agencies and greater mutual respect"*<sup>3</sup>.
- 2.10 The WSCB provides multi agency training through its Training Pool. The Training Pool is made up of staff with key skills across the partnership. This evidences the importance and commitment board members give to the WSCB multi agency training programme.
- 2.11 All staff should be offered refresher training within 3 years of their last safeguarding training session – either through single agency or multi agency courses as appropriate. For those members of staff wishing to refresh their skills in an multi agency training environment, both the Family Support Model Refresher course and the WSCB Update Foundation course may be appropriate depending on identified training needs and previous training.
- 2.12 All employers have a responsibility to identify the training needs of their staff. Staff should have the opportunity to discuss wider training needs and development opportunities with their managers.

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<sup>1</sup> Working Together to Safeguard Children A guide to inter-agency working to safeguard and promote the welfare of children March 2013

<sup>2</sup> The Munro Review of Child Protection: Final Report *A child-centred system* Professor Eileen Munro May 2011

<sup>3</sup> Carpenter et al (2009). *The Organisation, Outcomes and Costs of Inter-agency Training to safeguard and promote the welfare of children*. London: Department for Children, Schools and Families.

- 2.13 Working Together 2013 stipulates that Warrington Safeguarding Children Boards should monitor and evaluate the effectiveness of training ... (1.4) Warrington Safeguarding Children Board will ensure that any single and multi agency training provided, is of good quality and that it is reaching relevant staff within organisations.
- 2.14 The WSCB Training and Development Sub Group has developed systems for you to quality assure and evaluate your single agency training and these have been given to board representatives to disseminate to their agency.
- 2.15 Warrington Safeguarding Children Board is committed to ensuring that it provides and delivers high quality, appropriate and effective multi agency training.
- 2.16 In order to help the board achieve this it is vital that an effective evaluation process is in place to gain feedback from learners and their managers on how training has had an impact on the way they work.
- 2.17 The Warrington Safeguarding Children Board will be inspected by Ofsted which will include an evaluation of Multi Agency Safeguarding Children Training. Any evaluation process involves the formal assessment of the quality of the training provided, ensuring that the training is appropriate, that the training is effective and to assess whether the training has made a difference in the way that the learner undertakes their work / role. The WSCB Training and Development Sub Group are responsible for evaluating and assessing the 'impact of training'.

### 3. Charging Policy

- 3.1 There is no charge for staff from the statutory (including schools) and voluntary sector to access training.
- 3.2 A fee of £100 per day may be applied for those from the Private sector. Fees will be applied at the discretion of the WSCB.
- 3.3 At the discretion of the WSCB, agencies may also be charged a **£50 non attendance fee** for delegates who do not cancel their place by the specified date (usually a week before the course). Please speak to the WSCB Core Team if you are unable to attend – you may be able to waive the fee by cancelling early or by nominating another suitable colleague to take your place. As the training is funded by WSCB and Partners however, in most cases of late cancellation / none attendance, the fee will be applied.
- 3.4 In rare circumstances where the WSCB is commissioned by an agency to deliver single agency training an hourly charge will apply. In these circumstances, those requesting single agency training from the WSCB should submit a brief business plan to the team for consideration. Specific costs will be determined based on training requirements.

## **4. Establishing New Courses**

- 4.1 New training courses will be identified and developed to reflect the changing needs of staff working with children, young people and families and in line with the WSCB Business Plan (available on our WSCB website)
- 4.2 New courses will be developed as a result of:
  - guidance from the WSCB and its subgroups based on identified training needs (as highlighted by members representing their staff), learning from Serious Case Reviews, new policy developments, etc. as directed by the Training and Development subgroup;
  - national changes in legislation, guidance, practice and initiatives;
  - course evaluations; and
  - as a result of regional developments and new courses available through North West Inter Agency Trainers (NWIAT).
- 4.3 Training requests will be examined and prioritised by the Training and Development subgroup. However it is recognised that some ad hoc requests for new courses may need to be actioned prior to approval from the subgroup.

## **5. Prerequisites and Course Bookings**

- 5.1 Some courses offered across the safeguarding continuum may have a prerequisite. Where staff require prior knowledge and training, the prerequisite requirement will be clearly noted on the course information as part of the Training Calendar.
- 5.2 Course booking procedures may vary depending on the course. Booking procedures will be clearly noted on the course information as part of the Training Calendar.
- 5.3 Both the WSCB Training and Development Co-ordinator and other training providers will work together to ensure that all bookings are processed appropriately.

## **6. Training Delivery**

- 6.1 Across the safeguarding continuum, multi and inter agency training courses are delivered by training pools of skilled practitioners, supported by the WSCB Training and Development Co-ordinator
- 6.2 Warrington SCB training pool includes members from across a range of partner agencies, including colleagues from Warrington Borough

Council, schools, health, voluntary organisations, adult services, and the police. Each training pool is supported by regular development days to enhance skills and knowledge.

- 6.3 For specialist courses, additional trainers may be commissioned to deliver training and to support the training pool with their specialist skills. A list of recommended trainers for specialist courses is available from NWIAT via the WSCB Training Co-ordinator.

## **7. Evaluation and Quality Assurance of Courses**

- 7.1 All training courses offered over the full safeguarding continuum will be evaluated to determine if learning objectives have been met and to measure satisfaction with the courses and training delivery. Evaluation forms will be available on every session and delegates should complete these at the end of the course.
- 7.2 Some courses may be selected for an in-depth evaluation of pre and post learning, at agreed timescales following training
- 7.3 Findings from all course evaluations will be shared with the WSCB. Any points for immediate action will be addressed by the relevant Training Co-ordinator / Training Officer following the training session.

## **8. Inter Agency Training - Preventative and Family Support Courses**

- 8.1 Preventative and Family Support courses cover integrated working practices at Levels 1 to 4 of the safeguarding continuum as per Warrington's Family Support Model, including key concepts such as the Common Assessment Framework, Lead Professional and information sharing.
- 8.2 Courses available throughout 2014/15 are outlined in the Training Calendar.
- 8.3 New courses will be developed as per Section 5.0 above, however the following core courses will be offered on a regular basis:
- Module 1 – Family Support Model
  - Module 2 – Undertaking CAF Assessments
  - Module 3 – The Role of the Lead Professional
  - Module 4 – Information Sharing in Practice
  - Module 5 – Refresher Training: Family Support, CAF and Lead Professional

- Module 6 – Family Support, CAF and Lead Professional Training for Managers
  - Module 7 – Family Support Model Awareness Training
  - Workshop: How to Chair a Family Support Meeting
  - Workshop: How to complete FSM 02s, FSM03s and FSM 04s
  - Workshop: How to complete a CAF Form
- 8.4 Domestic Abuse : The Victim’s Journey Training is also offered through the WSCB Training Programme. This is delivered jointly by WSCB, Warrington Domestic Abuse Partnership (WDAP) and other partners. The dates for this training in 2014/15 can be found in the training calendar.
- 8.5 Booking procedures are outlined within the Training Calendar and booking forms are included in this document.
- 8.6 Prerequisites for each course are outlined within the Training Calendar.
- 8.7 Any queries or questions regarding Preventative and Family Support courses should be addressed to:

PFSY Training Officer  
 Children and Young People’s Services  
 Warrington Borough Council  
 2<sup>nd</sup> floor, New Town House  
 Buttermarket Street  
 Warrington  
 WA1 2NL

Tel. 01925 443162  
 Email. [azammit@warrington.gov.uk](mailto:azammit@warrington.gov.uk)

## **9. Inter Agency Training -Warrington Safeguarding Children Board Courses**

- 9.1 Warrington Safeguarding Children Board (WSCB) courses cover integrated working practices at Level 3 and 4 of the safeguarding continuum as per the WSCB Threshold Document, including key concepts such as child protection, significant harm/abuse, core groups, and section 47 enquiries.
- 9.2 New courses will be developed as per Section 4.0 above, however the following core courses will be offered on a regular basis:
- ◆ Basic Awareness: Safeguarding children, a shared responsibility

- ◆ Foundation Level: Working Together to Safeguard Children (2 days)
- ◆ Foundation Level UPDATE: Working Together to Safeguard Children.
- ◆ A range of post Foundation level courses

9.3 Booking procedures are outlined within the Training Programme.

9.4 Prerequisites for each course are outlined within the Training Programme.

9.5 Any queries or questions regarding WSCB courses should be addressed to:

WSCB Training and Development Co-ordinator  
 Warrington Safeguarding Children Board Team  
 Warrington Borough Council  
 Lower Ground Floor, New Town House  
 Buttermarket Street  
 Warrington  
 WA1 2NL

Tel. 01925 443126

Email. [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk)

## 10. Who Should Apply for the Courses?

**Group 1** : Those in infrequent contact with children and young people/parents/carers, who may become aware of possible abuse or neglect.

**Group 2** : Those in regular contact or having a period of intense but irregular contact with children, young people, carers who may be in a position to identify concerns about management, including those that may arise from the use of CAF.

**Group 3** : Members of the workforce who work predominantly with children and young people and/or parents/carers and who could potentially contribute to accessing, planning, intervening and evaluation the needs of a child and parenting capacity where there are safeguarding concerns.

**Group 4** : Members of the workforce who have particular responsibilities in relation to undertaking Section 47 enquiries, including professionals from Health, education, police and children's social care, those who work with complex cases and social work staff responsible for coordinating assessments of children in need.

**Group 5** : Professional advisors, named and designated lead professionals.

**Group 6** : Operational Managers at all levels including practice supervisors of Child Protection Units.

**Group 7/ 8** : Senior Managers responsible for the strategic management of services.

**Others** : Some courses are aimed at a specific target audience. This is made clear in the course details.

Groups targeted for each course are noted within the course details : where no group is indicated, the course is suitable for all who work with children.

## 11. Training Calendar April 2014 to March 2015

11.1 Please see the remaining pages for details of each course, including course aims/objectives, prerequisites and booking procedures. Further courses will be added to the calendar during the year and will be posted on the website

11.2 There are a range of course types available:

- **Training courses:** Full or half day courses consisting of a range of PowerPoint presentations, activities, quizzes, case studies and role play. The range of activities may vary on each training course.
- **Seminars:** Short (approx 2 hour) sessions to discuss a particular topic.
- **Forum:** Half day session for those taking on the role of the lead professional. Each forum enables lead professionals to network, share best practice and discuss particular topics and development needs specific to the role of lead professionals.
- **Workshops:** Short (approx 2 hour) sessions with hands-on activities which focus on a particular topic. There is usually an output from the session (e.g. new materials) or experience gained in practical issues (e.g. chairing a meeting).

11.3 Safeguarding training is provided on a continuum and to gain full benefit from the programme delegates should take a progressive route through the training starting with single agency safeguarding induction/basic awareness then CAF training and Foundation level Safeguarding training, then post-Foundation training. If you have problems accessing basic awareness level training through your agency please contact the WSCB training co-ordinator on [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk)

## Multi-Agency Training at Glance

MONTH	DATE	Duration	COURSE
<b>APRIL 2014</b>	Mon 14 <sup>th</sup> April	1 hr	Drop In Session (SCRs)
	Wed 23 <sup>rd</sup> & Thurs 24 <sup>th</sup> April	2 day	Working Together to Safeguard Children
	Tues 29 <sup>th</sup> April	1 day	Module 5- CAF & Lead Professional Refresher Training
<b>MAY 2014</b>	Thurs 1 <sup>st</sup> May	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Fri 9 <sup>th</sup> May	½ Day	Early Help and Safeguarding Children : A Shared Responsibility
	Thurs 15 <sup>th</sup> May	1 Day	Child Sexual Exploitation
	Wed 21 <sup>st</sup> May	1 Day	Module 3 – The Role of the Lead Professional
	Fri 23 <sup>rd</sup> May	½ Day	Managing Allegations Against People who Work with Children
<b>JUNE 2014</b>	Fri 6 <sup>th</sup> June	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Thurs 12 <sup>th</sup> June	1 Day	Module 1 – Warrington Family Support Model
	Tues 17 <sup>th</sup> June	½ Day	Learning from Serious Case Reviews
	Wed 18 <sup>th</sup> June	2 x ½ Day	Practitioners Event - Neglect
	Tues 24 <sup>th</sup> & Wed 25 <sup>th</sup> June	2 day	Working Together to Safeguard Children
	Wed 25 <sup>th</sup> June	1 Day	Module 2 – The CAF Assessment Process
	Mon 30 <sup>th</sup> June	Eve	Elected Members Briefing on Safeguarding
<b>JULY 2014</b>	Wed 2 <sup>nd</sup> July	Evening	Early Help and Safeguarding Children : A Shared Responsibility
	Thurs 10 <sup>th</sup> July	1 Day	Module 3 – The Role of the Lead Professional
	Tues 15 <sup>th</sup> July	1 hr	Drop In Session (SCRs)
	Fri 18 <sup>th</sup> July	½ Day	Early Help: Why is this Important to Keep Children & Young People Safe
	Fri 18 <sup>th</sup> July	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator

MONTH	DATE	Duration	COURSE
<b>AUG 2014</b>	Mon 11 <sup>th</sup> Aug	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Mon 20 <sup>th</sup> Aug	1 hr	Drop In Session (SCRs)
<b>SEPT 2014</b>	Wed 3 <sup>rd</sup> Sept		Life Story Work
	Thur 4 <sup>th</sup> Sept	½ Day	SARC Awareness
	Tues 9 <sup>th</sup> Sept	½ Day	Somebody Else's Child : Private Fostering
	Wed 10 <sup>th</sup> Sept	1 Day	Parental Factors – Toxic Trio
	Wed 10 <sup>th</sup> Sept	1 Day	Module 1 – Warrington Family Support Model
	Wed 12 <sup>th</sup> Sept		WSCB Induction
	Tues 16 <sup>th</sup> Sept	1 hr	Drop In Session (Neglect)
	Wed 17 <sup>th</sup> Sept	1 Day	Module 2 – The CAF Assessment Process
	Thurs 18 <sup>th</sup> Sept		Pan Cheshire FGM Event (Cheshire West & Chester)
	Thurs 18 <sup>th</sup> Sept	1 Day	Safer Recruitment
	Tues 23 <sup>rd</sup> Sept	½ day	Foundation Level Update/Refresher training in Safeguarding Children
	Thurs 25 <sup>th</sup> Sept	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Thurs 25 <sup>th</sup> Sept	1 Day	The Role of the Lead Professional
	Tues 30 <sup>th</sup> Sept	1 Day	Child Sexual Exploitation
<b>OCT 2014</b>	Wed 8 <sup>th</sup> & Thurs 9 <sup>th</sup> Oct	2 Days	Working Together to Safeguard Children
	Thurs 9 <sup>th</sup> Oct		Pan Cheshire FGM Event (Halton)
	Thurs 9 <sup>th</sup> Oct	1 Day	Module 5 CAF & Lead Professional Refresher Training
	Tues 14 <sup>th</sup> Oct	½ Day	Early Help and Safeguarding Children : A Shared Responsibility
	Fri 17 <sup>th</sup> Oct	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Wed 22 <sup>nd</sup> Oct	1 Day	Module 1 Warrington Family Support Model
	Thurs 23 <sup>rd</sup> Oct		Pan Cheshire FGM Event (Warrington)
<b>NOV 2014</b>	Tues 4 <sup>th</sup> Nov	1 Day	Safeguarding Disabled Children
	Thurs 6 <sup>th</sup> Nov	1 Day	Module 2 The CAF Assessment Process
	Fri 14 <sup>th</sup> Nov	Afternoon	Presenting Evidence in Court
	Mon 10 <sup>th</sup> Nov	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
	Tues 11 <sup>th</sup> Nov	1 Day	Module 3 The Role of the Lead Professional

MONTH	DATE	Duration	COURSE
	Tues 18 <sup>th</sup> Nov	1 Day	Perpetrators and Protectors
	Wed 19 <sup>th</sup> Nov	½ Day	Module 6 FSM, CAF and Lead Professional Training for Managers
	Wed 20 <sup>th</sup> Nov	1 Hr	Drop In Session (Neglect)
<b>DEC 2014</b>	Wed 3 <sup>rd</sup> Dec	1 Day	Module 5 CAF & Lead Professional Refresher Training
	Wed 10 <sup>th</sup> Dec	1 Day	Safeguarding Children and Domestic Abuse
	Thurs 11 <sup>th</sup> Dec	1 Day	Warrington Family Support Model
	Fri 12 <sup>th</sup> Dec	1 Day	Domestic Abuse : Basic Awareness and DASH Risk Indicator
<b>2015</b>			
<b>JAN 2015</b>	Thurs 8 <sup>th</sup> Jan	1 Day	Module 2 – The CAF Assessment Process
	Tues 13 <sup>th</sup> Jan	1 Day	Module 3 – The Role of the Lead Professional
	Wed 14 <sup>th</sup> Jan	1 Day	Emotional Abuse & Neglect
	Wed 21 <sup>st</sup> Jan	2 hours	Module 8 – DPA Training for IYSS Users
	Wed 21 <sup>st</sup> & Thurs 22 <sup>nd</sup> Jan	2 Days	Working Together to Safeguard Children
<b>FEB 2015</b>	Tues 3 <sup>rd</sup> Feb	1 Day	Module 1 – Warrington Family Support Model
	Tues 10 <sup>th</sup> Feb	½ Day	WSCB Induction Session
	Wed 11 <sup>th</sup> Feb	1 Day	Module 5 – CAF Refresher Training
	Tues 16 <sup>th</sup> Feb	½ Day	Life Story Work
	Thurs 16 <sup>th</sup> Feb	1 Day	Module 2 – The CAF Assessment Process
<b>MARCH 2015</b>	<b>TBC</b>	1 day	Safeguarding Children At Risk From Radicalisation
	Thurs 5 <sup>th</sup> March	1 Day	Safer Recruitment
	Tues 10 <sup>th</sup> March	1 Day	Module 3 – The Role of the Lead Professional
	Wed 11 <sup>th</sup> March	½ day	Foundation Level Update / Refresher training in Safeguarding Children
	Tues 17 <sup>th</sup> March	1 day	Cultural Diversity & Safeguarding Children
	Wed 18 <sup>th</sup> March	TBA	Lead Professionals Forum
	Wed 25 <sup>th</sup> March	1 Day	Child Sexual Exploitation

MONTH	DATE	Duration	COURSE
	Thurs 26 <sup>th</sup> March	2 hours	Module 8 – DPA Training for IYSS Users

## Early Help Training

### Module 1 – Warrington Family Support Model

<b>Target Group:</b>	Groups 2 – 6
<b>Duration:</b>	Full day
<b>Prerequisites:</b>	<ul style="list-style-type: none"> <li>• Single agency training</li> <li>• Children’s Workforce Induction (recommended)</li> </ul>
<b>Aims / Objectives:</b>	<p>To gain a detailed understanding of the Warrington Family Support Model and to consider where roles / services fit into the model so that practitioners may work to this model in order to improve outcomes for children and young people and their families.</p> <ul style="list-style-type: none"> <li>• To consider the national context and where the Warrington Family Support Model fits within it.</li> <li>• To examine multi-agency working and explore the integrated process tools, including CAF.</li> <li>• To understand the aims of the model and Levels of Need.</li> <li>• To work through the Family Support Model following the integrated working pathway.</li> <li>• To gain a better understanding of Service Allocation Meetings and Family Support Meetings.</li> <li>• To consider the role you will play within this model.</li> </ul>
<b>Waiting list:</b>	If courses are full, a waiting list is in operation.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Email: azammit@warrington.gov.uk Telephone: 01925 443162

## Early Help Training

### Module 2 – Undertaking CAF Assessments

<b>Target Group:</b>	Groups 2 – 6
<b>Duration:</b>	Full day

<b>Prerequisites:</b>	Module 1 (Family Support Model)
<b>Aims / Objectives:</b>	<p>To gain a detailed understanding of the Common Assessment Framework and consider when it is appropriate to use this tool in order to improve outcomes for children, young people and families.</p> <ul style="list-style-type: none"> <li>• To re-examine the Warrington Family Support Model and consider when to use a CAF assessment.</li> <li>• To understand the underpinning elements of CAF and to examine the content of a CAF form.</li> <li>• To understand the principles of assessment and how to prepare for an assessment.</li> <li>• To explore and understand the issues of information sharing, confidentiality and consent.</li> <li>• To explore the importance of recording information.</li> <li>• To learn how to complete a CAF form and analyse the information in relation to levels of need.</li> </ul>
<b>Waiting list:</b>	If courses are full, a waiting list is in operation.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Email: azammit@warrington.gov.uk Telephone: 01925 443162

## Early Help Training

### Module 3 – The Role of the Lead Professional

<b>Target Group:</b>	Groups 3 – 6
<b>Duration:</b>	Full day
<b>Prerequisites:</b>	Module 1 (Family Support Model)
<b>Aims / Objectives:</b>	<p>To gain a detailed understanding of the roles and responsibilities of the Lead Professional and to consider the skills necessary to perform this role in supporting children and young people and their families.</p> <ul style="list-style-type: none"> <li>• To revisit the Warrington Family Support Model.</li> <li>• To revisit Family Support Meetings and Service Allocation Meetings.</li> <li>• To understand the role of the Lead Professional and to explore its responsibilities and the skills required to undertake the role.</li> <li>• To consider the types of services available to families in Warrington.</li> <li>• To examine the importance of a risk assessment and managing boundaries.</li> </ul>
<b>Waiting list:</b>	If courses are full, a waiting list is in operation.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Email: azammit@warrington.gov.uk Telephone: 01925 443162

## Early Help Training

### **Module 5 – Refresher Training: Family Support Model, CAF and Lead Professional**

<b>Target Group:</b>	Groups 3 – 6
<b>Duration:</b>	Full day
<b>Prerequisites:</b>	<ul style="list-style-type: none"><li>• Module 1: Family Support Model</li><li>• Module 2: Undertaking CAF Assessments (recommended)</li><li>• Module 3: The Role of the Lead Professional (recommended)</li></ul>
<b>Aims &amp; Objectives:</b>	<p>To revisit the Warrington Family Support Model, CAF and the role of the Lead Professional as a tool to promote multi-agency working across Warrington, including updates on policies and procedures.</p> <ul style="list-style-type: none"><li>• To re-consider the changing national context and where the Warrington Family Support Model fits within it.</li><li>• To re-examine the integrated process tools, including CAF, Family Support Meetings, and the role of the Lead Professional.</li><li>• To re-examine the CAF process, consent and confidentiality and recording information.</li><li>• To re-examine Service Allocation Meetings and when to refer into them.</li><li>• To work through case studies to consolidate revision.</li><li>• To reconsider/reflect on individual roles/services and how they fit with this way of working.</li></ul>
<b>Waiting list:</b>	If courses are full, a waiting list is in operation.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Email: <a href="mailto:azammit@warrington.gov.uk">azammit@warrington.gov.uk</a> Telephone: 01925 443162

## Early Help Training

### **Module 6 – Family Support Model, CAF and Lead Professional Training for Managers**

<b>Target Group:</b>	Group 6
<b>Duration:</b>	Half day
<b>Prerequisites:</b>	None
<b>Aims / Objectives:</b>	To gain an understanding of Warrington's Family Support Model and to outline how you, as managers, can support

staff to follow these integrated working procedures.

- To work through Warrington's Family Support Model following the integrated working pathway.
- To focus on the role of managers at each step along the integrated working pathway.
- To examine your role, as managers, in staff development and training.
- To consider how you can make changes to working practice in order to support staff working to the Family Support Model.
- To gain an understanding of support mechanisms for managers in developing new procedures

**Waiting list:**

If courses are full, a waiting list is in operation.

**Places available:**

25 per course

**Booking procedure:**

Email: azammit@warrington.gov.uk

Telephone: 01925 443162

Early Help Training

## Module 7 – Family Support Model Awareness Training

**Target Group:**

Groups 2 – 6

**Duration:**

2 hours

**Prerequisites:**

None

**Aims / Objectives:**

To raise awareness about the:-

- Change for Children Agenda
- Five Outcomes
- Family Support Model & Safeguarding
- CAF
- Lead Professional
- Family Support Meetings
- Service Allocation Meetings

**Waiting list:**

If courses are full, a waiting list is in operation.

**Places available:**

25 per course

**Booking procedure:**

Email: azammit@warrington.gov.uk

Telephone: 01925 443162

Early Help Training

## Module 8 – Data Protection Act Training for IYSS Users

<b>Target Group:</b>	All staff within Families and Wellbeing who use IYSS as part of their job role
<b>Duration:</b>	2 hours
<b>Prerequisites:</b>	None
<b>Aims / Objectives:</b>	<ul style="list-style-type: none"><li>• To explore how the implications of the Data Protection Act impact on the use of IYSS</li><li>• To explain how to maintain security when using IT systems in order to protect the data they hold</li><li>• To outline the types of support available and how to handle any concerns</li></ul>

## Early Help Training

## Lead Professionals Forum

Lead professional forums are a means of support for practitioners undertaking the role of a Lead Professional. All forums are informal and provide a confidential arena to enable practitioners to share best practice as well as discussing any issues they may be experiencing when undertaking the Lead Professional role. Each forum will have a set of topics / themes running through it, details of which will be advertised nearer the actual dates.

## Basic Awareness – Early Help & ‘Safeguarding Children – a Shared Responsibility’

<b>Target Group:</b>	<b>The main focus would be small voluntary agencies and the Faith Sector</b>
<b>Duration:</b>	½ day or 1 evening
<b>Dates:</b>	<b>Half Day : time to be confirmed –Tues 14<sup>th</sup> Oct 2014</b> <b>Evening – Wed 2<sup>nd</sup> July 2014</b>
<b>Prerequisites:</b>	None.
<b>Aims</b>	To develop awareness of, and the ability to act on concerns about the safety & welfare of children & young people
<b>Objectives</b>	Participants will be aware of: <ul style="list-style-type: none"><li>• What to do if they have concerns about children in order to safeguard &amp; promote their welfare</li><li>• What will happen once they have informed someone about these concerns</li><li>• What is meant by ‘significant harm’</li><li>• Some basic information about the legislative framework for safeguarding and promoting children’s welfare</li><li>• The concept of safer caring practices</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Foundation Level – Working Together to Safeguard Children

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	2 full days
<b>Dates:</b>	<b>Wed 23<sup>rd</sup> &amp; Thurs 24<sup>th</sup> April 2014, Tues 24<sup>th</sup> &amp; Wed 25<sup>th</sup> June, Wed 8<sup>th</sup> &amp; Thurs 9<sup>th</sup> Oct 2014 &amp; Wed 21<sup>st</sup> &amp; Thurs 22<sup>nd</sup> Jan 2015</b>
<b>Prerequisites:</b>	<ul style="list-style-type: none"><li>• Single agency training or equivalent</li><li>• Children’s Workforce Induction</li></ul>
<b>Aims</b>	To develop knowledge, skills and the ability to work together to safeguard and promote the welfare of children including those who are suffering or at risk of suffering significant harm, while providing an opportunity for colleagues from different agencies to learn together.
<b>Objectives</b>	By the end of the course participants will have:- <ul style="list-style-type: none"><li>• explored what constitutes significant harm and be able to recognise signs and symptoms</li><li>• understood the legal &amp; organisational context in which they work and the procedures that need to be followed</li><li>• considered their own role and that of different agencies in the safeguarding process and the importance of working together.</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	60 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Foundation Level UPDATE/REFRESHER– Working Together to Safeguard Children

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	½ day
<b>Dates:</b>	<b>Tues 23<sup>rd</sup> Sept 2014 &amp; Wed 11<sup>th</sup> March 2015</b>
<b>Prerequisites:</b>	Staff from statutory, voluntary and private agencies in Warrington who have undertaken the inter agency 2 day foundation child protection/Working Together course <b>3 years or more ago</b> and have done little other safeguarding training since
<b>Aims</b>	<i>To update the knowledge about safeguarding children of participants who have previously attended the inter agency 2 day foundation child protection/Working Together course</i>
<b>Objectives</b>	<i>By the end of the course participants will have received an introduction to:-</i> <ul style="list-style-type: none"><li>• the current safeguarding arrangements both nationally and locally (Children Act 1989; Children Act 2004; Working Together 2010; Warrington Safeguarding Procedures; Warrington Safeguarding Children Board)</li><li>• the interface between preventative and child protection services (Family Support Model; CAF; Thresholds; Information Sharing)</li><li>• arrangements to manage risk (Sexual Offences Act; MARAC; MAPPA; Safer Recruitment)</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Managing Allegations Against Those Who Work With Children

<b>Target Group:</b>	Groups 3– 6 , particularly those who supervise staff
<b>Duration:</b>	½ day
<b>Date:</b>	<b>Fri 23<sup>rd</sup> May 2014</b>
<b>Prerequisites:</b>	No prerequisites though advisable to have undertaken at least single agency safeguarding children training/basic awareness.
<b>Aim</b>	To provide training to relevant staff regarding the implementation Appendix 5 of Working Together to Safeguard Children 2010
<b>Objectives</b>	<i>By the end of the course participants will:-</i> <ul style="list-style-type: none"><li>• have an understanding of local procedures for managing allegations</li><li>• understand roles &amp; responsibilities of key people in the process of managing allegations as defined in Working Together</li><li>• know how to apply the criteria of harm, crime and unsuitability</li><li>• be aware of how the process supports the development of a safer workforce</li><li>• have an opportunity to consider the implications of implementing Appendix 5 within their organisation</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Child Sexual Exploitation

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 Day
<b>Date:</b>	<b>Tues 30<sup>th</sup> Sept 2014 &amp; Wed 25<sup>th</sup> March 2015</b>
<b>Prerequisites:</b>	None
<b>Aim</b>	A multi-agency workshop designed to provide practitioners with the opportunity to develop their understanding of child sexual exploitation and the local support service available to young people in Warrington
<b>Objectives</b>	Participants will <ul style="list-style-type: none"><li>• To develop awareness of the official definition of Child Sexual Exploitation (CSE)</li><li>• To identify risk indicators which make young people vulnerable to CSE</li><li>• To raise awareness of what constitutes an exploitative relationship</li><li>• To discuss grooming models and grooming techniques utilised by perpetrators</li><li>• To explore case studies to consolidate understanding of how exploitative relationships can present</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	To book a place complete the application form at the end of this calendar.

## Warrington Domestic Abuse Partnership Multi Agency Training

<b>Course:</b>	<b>Domestic Abuse, Stalking and Honour Based Violence (DASH) Risk Indicator Checklist</b>
<b>Dates:</b>	<b>1st May, 6<sup>th</sup> June, 18<sup>th</sup> July, 11<sup>th</sup> Aug, 25<sup>th</sup> Sept, 17<sup>th</sup> Oct, 10<sup>th</sup> Nov or 12<sup>th</sup> Dec 2014</b>
<b>Venue:</b>	<b>to be confirmed on successful application</b>
<b>Target Audience :</b>	The training is aimed at <ul style="list-style-type: none"><li>• All professionals working with victims of domestic abuse, stalking and harassment and honour based violence.</li><li>• All professionals in key statutory agencies and the voluntary &amp; private sector working with adults who may experience domestic abuse.</li><li>• All professionals in the field of safeguarding children, safeguarding vulnerable adults, missing persons, sexual violence, MARAC, MAPPA, mental health, alcohol and substance misuse and homicide</li></ul>
<b>Prerequisites for applying:</b>	<ul style="list-style-type: none"><li>• Applicants must be competent in risk assessment</li><li>• Ideally applicants will have undertaken Domestic Abuse Training and Safeguarding Training.</li></ul> Preference will be given to those with training responsibilities in their own organisations
<b>Course Aim :</b>	To increase the number of professionals in Warrington who are competent in completing the Domestic Abuse, Stalking and Honour Based Violence (DASH) Risk Identification, Assessment and Management Model, a common checklist for identifying and assessing risk of domestic abuse which saves lives.
<b>Course Objectives:</b>	By the end of the course the participants will :- <ul style="list-style-type: none"><li>• Identify high risk factors including: separation and child contact, pregnancy and new birth, child abuse, escalation, community issues and isolation, sexual assault, stalking and harassment, coercive control and jealous surveillance, use of weapons, strangulation, etc</li><li>• Understand high risk honour based violence behaviours</li><li>• Have a common understanding of risk when working with partner agencies;</li><li>• Identify the right cases to be referred to the Multi Agency Risk Assessment Conference (MARAC)</li></ul>
<b>Course Presenters:</b>	<b>Maria Guidera</b> - Domestic Abuse Coordinator, Warrington Domestic Abuse Forum <b>Laura Ellis</b> - Transformation Training Officer, WBC <b>DI Keith McCausland</b> - Public Protection Unit, Cheshire Police (May/June) <b>DS Mike Massey</b> - Public Protection Unit, Cheshire Police (July)
<b>Places Available:</b>	An Independent Domestic Violence Advisors (IDVA) and Lin Tavlin, Manager of Warrington Women's Aid will be in attendance 20
<b>Booking:</b>	To book a place complete the application form at the end of this calendar.

## Warrington Safeguarding Children Board Courses

### Safeguarding Children at Risk of Radicalisation

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 day
<b>Date:</b>	<b>March 2015 (tbc) : applications can be accepted and date will be confirmed to applicants.</b>
<b>Prerequisites:</b>	None
<b>Aim</b>	<ul style="list-style-type: none"><li>• A multi-agency workshop designed to provide practitioners with an awareness and understanding of the issues surrounding children who may be vulnerable to being drawn into violent extremism and the local support services available to young people in Warrington</li></ul>
<b>Objectives</b>	<p>By the end of the course participants will:-</p> <ul style="list-style-type: none"><li>• Be familiar with the relevant key strands of the Government's <i>PREVENT</i> strategy</li><li>• Understand what constitutes Violent extremism</li><li>• Know what makes a child more vulnerable and know the risk indicators which may make a child vulnerable to extremism</li><li>• Understand that violent extremism is a real threat to all communities</li><li>• Understand how to obtain support for a child believed to be at risk of radicalisation</li><li>• Have explored cases studies to consolidate understanding of how extremism and radicalisation can manifest within communities</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this guide) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Somebody Else's Child (Awareness Raising about Private Fostering)

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	Morning
<b>Date:</b>	<b>Tues 9<sup>th</sup> Sept 2014</b>
<b>Prerequisites:</b>	None
<b>Aim</b>	To raise awareness of private fostering & the role you can play in safeguarding children in this situation
<b>Objectives</b>	Participants will gain an understanding of <ul style="list-style-type: none"><li>➤ What constitutes private fostering</li><li>➤ Signs that might alert you that a child is being privately fostered</li><li>➤ Procedures, processes &amp; what to do</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Learning from Serious Case Reviews

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	½ day
<b>Date:</b>	<b>Tues 17<sup>th</sup> June 2014</b>
<b>Prerequisites:</b>	No prerequisites though advisable that have undertaken at least single agency safeguarding children training/basic awareness.
<b>Aim</b>	To provide an understanding of the Serious Case Review process and to share the learning from Serious Case Reviews undertaken nationally and regionally
<b>Objectives</b>	Participants will:- <ul style="list-style-type: none"><li>• understand the guidance in ‘Working Together to Safeguard Children 2010’ about SCRs</li><li>• consider the research undertaken in the Biennial Analysis of SCRs 2007-2009, Ofsted’s evaluations of SCRs and GONW’s themes from North West SCRs and apply this to a case study</li><li>• be aware of the local procedures for undertaking SCRs</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Safer Recruitment

<b>Target Group:</b>	Groups 3– 6 who have a responsibility for recruiting staff
<b>Duration:</b>	1 day
<b>Date:</b>	<b>Thurs 18<sup>th</sup> Sept 2014 &amp; Thurs 5<sup>th</sup> Mar 2015</b>
<b>Prerequisites:</b>	No prerequisites though advisable that have undertaken at least single agency safeguarding children training/basic awareness.
<b>Aim</b>	To promote safer recruitment practices in organisations that provide services to children in the statutory, voluntary and private sector
<b>Objectives</b>	Participants will:- <ul style="list-style-type: none"><li>• gain an awareness and understanding of offending behaviour</li><li>• identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people</li><li>• consider policies and practices that minimise opportunities for abuse or ensure its prompt reporting</li><li>• help participants begin to review their own and their organisations' policies and practices with a view to making them safer</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Internet Safety for Children & Vulnerable Adults

<b>Target Group:</b>	All
<b>Duration:</b>	Half day - 1.30pm to 4.30pm
<b>Date:</b>	<b>Thurs 30<sup>th</sup> Oct 2014</b>
<b>Prerequisites:</b>	No prerequisites though advisable that have undertaken at least single agency safeguarding children training/basic awareness
<b>Aim</b>	To raise awareness of safeguarding issues for children and vulnerable adults in the use of the internet
<b>Objectives</b>	Participants will understand:- <ul style="list-style-type: none"><li>- the nature of the internet and common misconceptions</li><li>- the range of risks to children and vulnerable adults</li><li>- financial ‘scams’</li><li>- internet grooming</li><li>- reporting</li><li>- cyber-bullying</li><li>- applying existing policies to the online world</li><li>- professionals protecting themselves and their professional reputation</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	60 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Presenting Evidence in Court - seminar

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	Afternoon
<b>Date:</b>	<b>Friday November 14th afternoon (held in court)</b>
<b>Prerequisites:</b>	No prerequisites though advisable that have undertaken at least single agency safeguarding children training/basic awareness
<b>Aims</b>	To disseminate good practice in giving evidence at court.
<b>Objectives</b>	participants will:- <ul style="list-style-type: none"><li>• Be familiar with the court process and their role within this.</li><li>• Be aware of strategies that will assist in them being confident at court so that they can give evidence to the required standard.</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	15 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Safeguarding Disabled Children

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 day
<b>Date:</b>	<b>Tues 4<sup>th</sup> Nov 2014</b>
<b>Prerequisites:</b>	2 day Foundation level Working Together to Safeguard Children/Child Protection training recommended
<b>Aim</b>	To raise awareness of the safeguarding needs of disabled children
<b>Objectives</b>	Participants will:- <ul style="list-style-type: none"><li>• Explore myths &amp; stereotypes that shape our thinking about disabled people</li><li>• Consider why disabled children are potentially more vulnerable to abuse</li><li>• Examine communication issues for disabled children</li><li>• Consider implications for professional practice and multi agency working</li><li>• Understand the criminal justice system as it relates to disabled children</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Safeguarding Children and Domestic Abuse

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 day
<b>Date:</b>	<b>Wed 10<sup>th</sup> Dec 2014</b>
<b>Prerequisites:</b>	2 day Foundation level Working Together to Safeguard Children/Child Protection training recommended
<b>Aim</b>	To provide an understanding of:- <ul style="list-style-type: none"><li>• the impact of domestic abuse on children</li><li>• the implications for professionals in their work with children &amp; families</li></ul>
<b>Objectives</b>	Participants will examine <ul style="list-style-type: none"><li>• what constitutes domestic abuse</li><li>• the impact of domestic violence on the adult victim and how this may effect parenting capacity</li><li>• why individuals stay in abusive relationships</li><li>• the impact, experiences and effect on children of living with domestic abuse</li><li>• assessing risks, strengths and needs</li><li>• issues and dilemmas for professionals</li><li>• some local resources</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Emotional Abuse & Neglect

Target Group:	Groups 3– 6
Duration:	1 day
Date:	<b>Wed 14<sup>th</sup> Jan 2015</b>
Prerequisites:	2 day Foundation level Working Together to Safeguard Children/Child Protection training recommended
Aim	To develop participants knowledge and understanding of inter agency working in relation to emotional abuse & neglect
Objectives	Participants will <ul style="list-style-type: none"><li>• Explore definitions, signs and symptoms of emotional abuse &amp; neglect</li><li>• Recognise the impact of emotional abuse &amp; neglect on a child's development</li><li>• Consider issues related to why parents/carers emotionally abuse &amp; neglect their children</li><li>• Examine how decisions are made &amp; factors that can affect decision making in relation to Emotional Abuse &amp; Neglect</li><li>• Describe interventions, roles, responsibilities &amp; resources</li></ul>
Waiting list:	A waiting list is NOT in operation for this course.
Places available:	25 per course
Booking procedure:	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## **Perpetrators & Protectors – Managing Risk in Child Sexual Abuse**

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 day
<b>Date:</b>	<b>Tues 18<sup>th</sup> Nov 2014</b>
<b>Prerequisites:</b>	2 day Foundation level Working Together to Safeguard Children/Child Protection training recommended
<b>Aim</b>	To develop an understanding of issues relating to perpetrators of child sexual abuse and to manage risk for children
<b>Objectives</b>	Participants will <ul style="list-style-type: none"><li>• Examine their existing knowledge</li><li>• Develop a knowledge of offending behaviour</li><li>• Understand issues related to victims and the impact of abuse on them</li><li>• Appreciate the role of the protective carer</li><li>• Explore the legal context of this work</li><li>• Consider risk management and their agency's role in this</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	30 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Cultural Diversity & Safeguarding Children

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 day
<b>Date:</b>	<b>Tues 17<sup>th</sup> March 2015</b>
<b>Prerequisites:</b>	2 day Foundation level Working Together to Safeguard Children/Child Protection training recommended
<b>Aim</b>	<ul style="list-style-type: none"><li>• To discuss and explain the composition of Warrington’s ethnic minority community</li><li>• To develop an understanding in meeting the needs of children n &amp; young people from minority communities</li></ul>
<b>Objectives</b>	<ul style="list-style-type: none"><li>• Participants will</li><li>• understand current policy and practice, including Laming Inquiry</li><li>• gain an understanding of issues, problems and concerns when working across cultures and religions.</li><li>• have explored different ways in which racism operates</li><li>• have participated in challenging own perceptions and prejudices.</li><li>• be able to form positive partnerships with children, young people and families from the minority communities</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Drop In Sessions – Learning from Serious Case Reviews

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 Hour
<b>Date:</b>	<b>14<sup>th</sup> April 2014, 20<sup>th</sup> August, 22<sup>nd</sup> Oct 2014</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children’s services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	To provide a ‘snapshot’ of the learning from Serious Case Reviews undertaken nationally, regionally and locally
<b>Objectives</b>	Participants will:- <ul style="list-style-type: none"><li>• gain an understanding / awareness of the general lessons learned from recent SCRs</li><li>• gain an understanding / awareness of the lessons learned from recent SCRs with relevance to their particular agency</li></ul>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	To book your place either phone or email wscb@warrington.gov.uk

## Warrington Safeguarding Children Board Courses

### Drop In Sessions – Neglect

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	1 Hour
<b>Date:</b>	<b>16<sup>th</sup> Sept 2014 and 8<sup>th</sup> Dec 2014</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children’s services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	To provide practitioners with an update on the latest learning and research regarding Neglect
<b>Objectives</b>	
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	To book your place either phone or email wscb@warrington.gov.uk

## Warrington Safeguarding Children Board Courses

### **Early Help: Why is this important in keeping children and young people safe.**

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>18<sup>th</sup> July 2014</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children's services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	Provide participants with clear evidence of what helps keep children safe early and how this can make a difference to your work and quick wins for you and children and young people
<b>Objectives</b>	
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Life Story Work.

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>3<sup>rd</sup> Sept 2014 and 16<sup>th</sup> Feb 2015</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children’s services in statutory agencies and the voluntary & private sector.
<b>Aim</b>	<p>There are no prerequisites for applying for this course.</p> <p>“Throughout life, people address, but can never completely answer the question, “who am I?” This self-awareness and sense of identity seems to be unique to humans. We do not just live our lives, we tell the story of the life we are living” Anyone who cannot produce a coherent life story for themselves is likely to struggle with other aspects of their way of thinking. They may find it difficult to make sense of information, or remember things accurately or to work out what is important and what is trivial. This is especially true of children who have been separated from their birth families. Our brains work best when we have a sense of who we are.” BAAF</p> <p>To enable the use of the Life Story work as a tool help children in care or who have had separations due to family breakdown, new partnerships between parents, living with extended family for periods of time etc make sense of their life story</p>
<b>Objectives</b>	<p>To enable participants develop the knowledge, skills and ability to work with children and young people in understanding their “own life story” history.</p> <p>To enable participants provide the right life story “help” to enable children and young people make sense of their past contribute to plans for their present and achieve their full potential in their future.</p>
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant’s manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Sexual Assault Referral Centre (SARC) Awareness Workshop

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>4<sup>th</sup> Sept 2014</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children's services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	Provide participants with an awareness of the referral process for the Sexual Assault Referral Centre (SARC)
<b>Objectives</b>	
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	60
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### Parental Factors – Toxic Trio.

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>10<sup>th</sup> Sept 2014</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children's services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	To provide practitioners with an understanding of the issues for children living in a home where parents have mental health, substance / alcohol abuse and / or domestic violence issues.
<b>Objectives</b>	Understand the extent and nature of parental factors issues Explore the issues involved with mental health, drug / alcohol and domestic violence Have a greater awareness of the support services available in Warrington
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to <a href="mailto:wscb@warrington.gov.uk">wscb@warrington.gov.uk</a>

## Warrington Safeguarding Children Board Courses

### WSCB Induction Session.

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>Friday 12<sup>th</sup> September 2014 : 10am – 12pm or Tuesday 10<sup>th</sup> February 2015 : 2pm – 4pm</b>
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children's services in statutory agencies and the voluntary & private sector. There are no prerequisites for applying for this course.
<b>Aim</b>	To provide all new staff in the partnership with clear information about the role function and work of the Warrington Safeguarding Children Board.
<b>Objectives</b>	To understand the statutory requirements of the WSCB To understand the work, role and function of WSCB To understand the relevance of the WSCB to my work To learn who my agency representative on the WSCB Board is To meet Board members and staff
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	25 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to wscb@warrington.gov.uk

## Warrington Safeguarding Children Board Courses

### Pan Cheshire Female Genital Mutilation Workshop

<b>Target Group:</b>	Groups 3– 6
<b>Duration:</b>	
<b>Date:</b>	<b>18<sup>th</sup> September 2014</b> (at CW&W), <b>18<sup>th</sup></b> (at Halton) <b>and 23<sup>rd</sup> October</b> (at W/ton)
<b>Prerequisites:</b>	The course is aimed at practitioners & managers in children's services in statutory agencies and the voluntary & private sector.  There are no prerequisites for applying for this course.
<b>Aim</b>	
<b>Objectives</b>	
<b>Waiting list:</b>	A waiting list is NOT in operation for this course.
<b>Places available:</b>	60 per course
<b>Booking procedure:</b>	Please complete the booking form (at the end of this calendar) and return to the WSCB core team to book your place either by post or through an email sent via the applicant's manager to wscb@warrington.gov.uk



# WARRINGTON SAFEGUARDING CHILDREN BOARD

## Training Application Form

(please complete ALL sections. Version available in 'Word' on website)

**Name of Course:**

**Date of Course:**

**Name of Applicant:**

**Job Title:**

**Employer:**

**Work Address:**

**Postcode:**

**Daytime Tel. no:**  **Mobile:**

**Email:** *\*\*NB Essential: all course information is sent out by email*

**Requirements:**  Please indicate any particular needs you may have for this training event in relation to disability, language, diet etc:

***Please state if you have attended the following:***

Single/multi-agency Basic Awareness Safeguarding Training	Yes	<input type="checkbox"/>	Date attended:	<input type="text"/>	No	<input type="checkbox"/>
2 day Foundation Child Protection/Safeguarding Children	Yes	<input type="checkbox"/>	Date attended:	<input type="text"/>	No	<input type="checkbox"/>

**Please rate your current knowledge, skills and confidence in relation to this topic**

	100%	Extensive	Some	Little	None
<b>Knowledge</b>	<input type="checkbox"/>				
<b>Skills</b>	<input type="checkbox"/>				
<b>Confidence</b>	<input type="checkbox"/>				

**Applicant Signature:**  **Date:**

**To be completed by manager**  WBC Employees Only : Cost centre code :

**Manager's Name:**

**Job Title:**

**Work Address:** *\*\*only if different from applicant*

**Tel no:**

**Email:**

**Manager Signature:**  *I accept the charging policy as outlined in the training programme* **Date:**

**Please return completed forms:** WSCB Core Team, Lower Ground Floor, New Town House, Buttermarket Street, Warrington, Cheshire, WA1 2NJ Email: [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk) NB All applications received via email must be accompanied by an endorsing email from applicant's manager.



# WARRINGTON DOMESTIC ABUSE PARTNERSHIP Training Application Form

(please complete ALL sections)



Name of Course: Domestic Abuse Stalking and Harassment Risk Indicator Checklist

Date of Course:

Name of Applicant:

Job Title:

Employer:

Work Address:

Postcode:

Daytime Tel. no:

Mobile:

Email: **\*\*NB Essential: all course information is sent out by email**

Requirements: Please indicate any particular needs you may have for this training event in relation to disability, language, diet etc:

**Please state if you have attended the following:**

Single/multi-agency Domestic Abuse Training	Yes	<input type="checkbox"/>	Date attended:	<input type="text"/>	No	<input type="checkbox"/>
Single/multi-agency Safeguarding Training	Yes	<input type="checkbox"/>	Date attended:	<input type="text"/>	No	<input type="checkbox"/>

**Please rate your current knowledge, skills and confidence in relation to this topic**

	100%	Extensive	Some	Little	None
Knowledge	<input type="checkbox"/>				
Skills	<input type="checkbox"/>				
Confidence	<input type="checkbox"/>				

WBC Employees only : Cost centre code :

Applicant Signature:  Date:

**To be completed by manager**

Manager's Name:

Job Title:

Work Address: **\*\*only if different from applicant**

Tel no:

Email:

Manager Signature: **I accept the charging policy as outlined in the training programme**  Date:

Please return completed forms: Courses can be booked by emailing this form to : [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk) accompanied by an endorsing email from applicant's manager.



## Feedback Form for Prospective Future Inter-Agency Courses

**Name**

**Job Title**

**Workplace**

**Phone**

**Email**

**Suggestion of topic(s) for future inter agency training:**

Please complete this form and send to:  
WSCB Core Team  
Lower Ground Floor, New Town House  
Buttermarket Street  
Warrington  
WA1 2NJ  
Tel: 01925 443439 / 443126.

Email: [wscb@warrington.gov.uk](mailto:wscb@warrington.gov.uk)